# Navigating the Gaps: Accreditation, Licensure, and the Role of Educators in Regulation

#### General Questions:

- What is your experience with the topics listed?
- What is the role of regulators, educators and accreditors in addressing these issues?
- What solutions or best practices are you currently doing to address these issues?

## • Societal Climate (Learning Objective 1,3,4)

- 1. Ideologically driven decision making not rooted in science
- 2. Legislative mandates that conflict with regulatory standards and EBP clinical care populations (e.g. immigrants, Trans, minorities, people with disabilities, reproductive freedom, voting rights, elderly, welfare rights).
- 3. The role of Regulators in helping students understand legislative advocacy
- 4. Licensing boards caught in between legislative mandates that conflict with social work core values and codes of ethics (e.g. ban on gender affirming care).
- 5. Regulators as a model for students on how to embrace ideological differences within the profession.
- 6. Impact of devolution on the efficacy of social work advocacy.

### • Workforce Readiness (Learning Objective 1,3)

- 1. The different focus between accreditation standards and licensing requirements.
- 2. Creating stakeholder collaboration to streamline the process from accreditation to licensure.
- 3. The potential increase in ethical violations and reduction of client outcomes resulting from productivity performance pressures.
- 4. The role of educators and regulators in addressing workforce shortages and the increased demands of providing acute mental health/substance use disorder services.
- 5. Mechanisms to provide social work interns real work experience through provisional licensing (SWT) and the impact of professionalized (employment-based) internships.
- 6. The emerging use of tele-health services and the role of technology

## Generational Gaps Learning Objective 2,3)

- 1. The proliferation of conscientious objection legislation as an affront to social work values and client self-determination.
- 2. The implication on regulators with increased motivation of new social workers entering the field to pursue private practice.
- 3. The increased role of social media and tools of accessible communication that threaten to reshape the conventions of professional boundaries and confidentiality.
- 4. Paid field internships and managing costs for students and accessibility.
- 5. The role of regulators in shaping the professional identity of graduates through education or CEU requirements.

### Student Preparedness (Learning Objective 3,4)

- 1. Addressing the costs of regulation(licensing) as a barrier
- 2. Education about regulation needs to be a required component of educational programs
- 3. Increased reliance on educational accreditation as a standardization of social work competency and the ongoing influence of regulators and the consequences of alternative pathways (lived experiences) to licensure.
- 4. The need for regulatory bodies to adapt to emerging practice and potential risks to client populations.