



CASW **ACTS**

Canadian Association of
Social Workers

Association canadienne
des travailleuses et travailleurs sociaux

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CASW President

The **Canadian Association of Social Workers** (CASW) is the national professional association for social workers in Canada.

We are a national federation comprised of ten provincial and territorial partner organizations with a dual mandate to promote/support the profession and advance issues of social justice.

What to expect:

- *Hopefully* ~20 minutes
- Overview of the structure of the profession in Canada
- Revise the Code?
- Code revision process
- What changes are in the new Code
- The Code and its importance to regulation
- Free for all/questions

THREE PILLARS OF THE PROFESSION

EDUCATION



CASWE

- Develops educational policies and standards
- Accredits educational programs

ASSOCIATION



CASW

- Promotes & strengthens social work
- Pursues social justice
- Develops Code of Ethics
- Offers membership benefits

REGULATION



CCSWR

Regulatory Bodies:

- Develop qualifications for registration
- Receive and investigate complaints
- Establishes CPE criteria



WHAT WE DO

at the Canadian Association of Social Workers

Mission: To promote and strengthen the profession of social work in Canada and advance social justice



PROVIDE TIMELY RESPONSES
TO NATIONAL ISSUES

OFFER PROFESSIONAL
DEVELOPMENT OPPORTUNITIES



PUBLISH REPORTS AND PAPERS ON
ISSUES THAT MATTER TO THE PROFESSION



INFLUENCE SOCIAL POLICY AND
ADVANCE SOCIAL JUSTICE THROUGH
STAKEHOLDER AND GOVERNMENT RELATIONS

DEVELOP RESOURCES TO MEET
THE NEEDS OF SOCIAL WORKERS



KEEP YOU UP TO DATE WITH
OUR MEDIA MONITORING SERVICE

PUBLISH THE CANADIAN
SOCIAL WORK JOURNAL



MAINTAIN THE CASW CODE OF ETHICS
AND GUIDELINES FOR ETHICAL PRACTICE

PROVIDE THE BEST PROFESSIONAL
LIABILITY INSURANCE PROGRAM IN CANADA



REPRESENT CANADA IN THE INTERNATIONAL
FEDERATION OF SOCIAL WORKERS

RECOGNIZE SOCIAL WORKERS PROVIDING
EXCELLENT SERVICE ACROSS CANADA



ASSESS CREDENTIALS OF SOCIAL
WORKERS TRAINED ABROAD

News listing

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[CASW Releases Position Statement on Section 43 of the Criminal Code](#)

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[CASW and NASW Renew Memorandum of Understanding](#)

[CASW Submits Recommendations for the 2025 Pre-Budget Consultations](#)

[CASW Affirms Social Work Call-to-Action in Canada's New Black Justice Strategy](#)

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[Canadian Association of Social Workers Unanimously Elects New President](#)

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[Beyond Social Work Month, What Possibilities Will You Imagine?](#)

The CASW Code of Ethics is comprised of **core values**.

It is meant to **guide** social work practice.

It is **aspirational**.

Regulatory bodies choose whether to **adapt & adopt**.

Why revise the 2005 (or any) Code?



CASW Code of Ethics 2005 → 2024

Phase 1

Created code review committee

Literature review focused on truth and reconciliation

Membership survey

2

Literature review
Jurisdictional review
Membership survey analysis
(N=903)

Consultation with subject experts
(N=51)
Survey of service users
(N=238)

3

Draft #1

Focus Groups*

Federation Review -2022

Consultation with partner organizations & members (N=1092)

4

Draft #2

Consultations with Federation Code Committee

Final Draft

2019

2021

2022

2023

Focus Groups:

Francophones: Quebec, New Brunswick, Ontario and National (4 sessions)

First Nations: Western Canada, Central Canada, Ontario, and Atlantic Canada (4 sessions)

Metis: National

Inuit: National

Indigenous (First Nation, Metis, or Inuit): National

Thunderbird Circle: National

2SLGBTQI+: National

Black social workers: ABSW, Ontario, and National

Social workers who identify as racially marginalized: National, (2 sessions)

Social workers who identify Intersecting Identities: National (2 sessions)

So, what were the updates? What does the new Code look like?

A new core value:

1. Respecting the Dignity and Worth of All People
2. Promoting Social Justice
3. **Pursuing Truth and Reconciliation**
4. Valuing Human Relationships
5. Preserving Integrity in Professional Practice
6. Maintaining Privacy and Confidentiality
7. Providing Competent Professional Services

Each value is accompanied by Guiding Principles, Context for Practice statements, and Guidelines.

NO VALUE STANDS IN ISOLATION



Guiding Principles **define the parameters** for expected ethical behaviour and align with the value.



Context for Practice statements **supplement each Guiding Principle** and **provide additional information** on how principles are to be applied in practice.



Guidelines **align with the Context for Practice statements** and describe specific behaviours that support guiding principles for ethical practice.

Main changes from 2005 – 2024:

- Reconciliation focus & new value
- Equity & diversity focus
- Code & guidelines are integrated
- Inclusive language
- Technology
- Macro, mezzo, micro foci


The environment & climate : *“Social workers promote the protection of the environment, land, air, water, plants, and animals as essential to the well-being of all people.”*

Code of Ethics 8 Part Webinar Series Now Open to the Public

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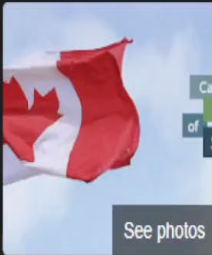
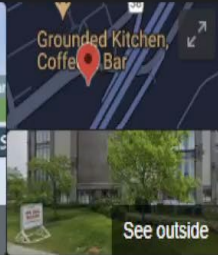
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Canadian Association of Social Workers

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Located in: DYMON Storage Carling

Code of Ethics and Regulation

- Code legitimizes profession and helps situate practice with other health professionals
- Retention and recruitment tool
- Protection of profession and public

What do folks want to talk about ? / Questions?

(burning ethical questions/specific scenarios or concerns? Complicit history & ongoing roles? Ethics and government relations? CASW's Statement of Apology and Commitment to Reconciliation?)

Thank you!

